



City of Statesboro: 2023 Strategic Planning Retreat
March 17 – 18, 2023
Jekyll Island, Georgia
Michael Hourihan, Facilitator

March 17

- 8:30 AM Welcome; Overview of retreat objectives; 'Rules of Engagement'
- 8:40 AM Diversity, Equity, and Inclusion Training by VISIONS, Inc.
- Dr. Deborah Walker and Dr. Thomas Griggs
- 10:00 AM Break
- 10:15 PM Diversity, Equity and Inclusion Training Continued
- 12:00 - 12:30 PM Working Lunch
- 1:30 PM Diversity, Equity, and Inclusion Training Conclusion
- 1:50 PM Break
- 2:00 PM Items for Discussion from
-City Council
- 3:00 PM Mission, Vision, and Values Statement
- Review and Discussion
- 4:00 PM - Statesboro/Bulloch County Future - Approach
- Annexation
- Infrastructure
- Financial Impact
- 5:00 PM Hotel-Motel Tax Discussion
- 5:30 PM Adjourn for the Day
- 6:30 PM Group Dinner at Eighty Ocean Kitchen & Bar

March 18

- 8:30 AM Budget Items
 - Financials and CIP Review
 - Utilities
 - Wastewater Customers
- 10:30 AM Break
- 10:45 AM Compensation Study
- 11:15 AM Downtown Discussion
- 12:30 PM Lunch
- 1:00 PM Policy Discussion - Sewer Laterals
- 2:00 PM Adjournment

Facilitator: Michael Hourihan

Mr. Hourihan provides management, organizational development, leadership and special topic training for state and local officials, managers, supervisors and staff. He facilitates meetings and retreats for staff and elected officials and serves as a mediator in Georgia and out-of-state. His areas of expertise are management and leadership development, behavioral assessment, strategic planning, project management, team building, conflict management, and board roles and responsibilities.

Prior to coming to the Institute of Government in 2009, he spent 20 years in public service and private enterprise, and 10 years as president of Complete Solutions LLC, a leadership and organizational development company.