

# Mayor & Council Work Session October 17, 2023 at 3:30 P.M



# Agenda

- 1. Personal Mobility Ordinance
- 2. Alcohol License Convenience Stores
- 3. Sewer Laterals
- 4. Police Recruitment
- 5. Personnel Benefits
- 6. Development Projects for Statesboro





# PERSONAL MOBILITY DEVICES

# RECOMMENDED APPROACH

- 1. General operations
- 2. Shareable (e.g., Lime)

Both approaches are guided by State of Georgia law, especially Title 40: Motor Vehicles and Traffic



Amend Chapter 78 by adding standards that reflect State law

# Sec. 78-9 Rollers Skates & Skateboards

- Rename "Non-Motorized Devices" and expand regulated devices
- Prohibit non-motorized devices on a public street
- Allow on sidewalks and trails, except as prohibited by the Mayor and City Council



- Sec. 78-9-1 Bicycles
  - Reference O.C.G.A. Title 40, which includes non-motorized and e-bikes



# Sec. 78-9-2 Electronic Scooters

- Weighing less than 100 pounds
- Equipped with handlebars and an electric motor
- Powered by an electric motor or human power or both
- Capable of a maximum speed of no more than 20 mph on a paved level surface when powered solely by the electric motor.

Excludes electric bicycles, electric personal assistive mobility devices, motorcycles, or mopeds



Sponsored

5TH WHEEL V30PRO Electric Scooter with Turn Signals -19.9 Miles Range & 18 MPH,...

**★★★★** (37)

200+ bought in past month

\$39999 List: \$419.99

\$50.00 off coupon Apply

Prime

FREE delivery Thu, Sep 21



Sponsored

HUDORA Scooter for Kids Ages 6-12 - Scooter for Kids 8 Years and Up, Scooters for Teens 1...

**★★★★** (10,982)

\$8999

Or \$30.00/month for 3 months \$10.00 off coupon (some

sizes/colors) Apply

**√prime** Two-Day

FREE delivery Wed, Sep 13

E-scooters may only be used in the following locations:

- On roadways with a speed limit of 35 MPH or less
- On bike lanes, regardless of the speed limit of the roadway
- On multi-use trails when there is no adjacent roadway
- On sidewalks and multi-use trails only when the adjacent roadway speed limit is over 35 miles per hour and the sidewalk or trail width exceeds 5 feet



- ☐ Maximum operated speed of 15 MPH
- ☐ Users must be at least 15 years of age
- ☐ Users under 16 years of age must wear a DOT-approved helmet
- Users 16 years of age or older are encouraged to wear a DOT-approved helmet
- ☐ Users must always yield to pedestrians.
- Users may not have any passengers
- ☐ Users may not use any handheld devices
- ☐ Users must obey the same traffic laws as motor vehicles
- ☐ Users are not required to maintain insurance or registration
- ☐ Users must comply with all other applicable requirements of the State of Georgia and the City of Statesboro, as may be amended from time to time



# 2. SHAREABLE

- 1. Allow everywhere (w/o standards)
- 2. Allow everywhere (with standards)
- 3. Prohibit everywhere
- 4. Allow in some places (with standards)



# 2. SHAREABLE

- Permit and license requirements
- Insurance
  - With hold harmless provision for City
- ☐ Annual fee
- ☐ Nu<u>meric limit</u>
- Operation standards
- Storage/parking standards
- ☐ Reporting standards
- ☐ Termination standards



# Amend Chapter 70 by adding standards

- New Article VII. Shareable Dockless Mobility Devices
- Based on Brookhaven, GA, model but with Statesboro-specific updates
- Several issues require policy guidance (e.g., fees, insurance, etc.)

Proposed Amendments to

PART II - CODE OF ORDINANCES

### CHAPTER 70 STREETS, SIDEWALKS AND OTHER PUBLIC PLACES

- (g) Duration. Where the exhibition show is to be conducted pursuant to a permit issued hereunder, such exhibition show may not extend for more than two successive days without an intervening period of at least one week.
- (h) Operation and parking of motor vehicles. It shall be unlawful to operate or leave parked any motorized vehicle of any type including motorcycles and minicycles upon any street or public vehicular area wherein an exhibition show is conducted pursuant to a permit issued under this section without the express permission of the person in direct charge of the exhibition show. Any vehicle parked in violation hereunder is subject to impoundment.
- (i) Violation. It shall be unlawful for any person to violate any provision of this section or any of the conditions of the exhibition permit. Any person violating any provision thereof shall upon conviction thereof, be punished as provided by law.

Sec. 70-63. Reserved.

### Sec. 70-64. Interference with a business unlawful.

It shall be unlawful for any person, acting alone or in concert with one or mmore other persons, by the use of force, intimidation, violence or threats thereof or by the doing of any act tending to cause a disturbance of the public peace, to prevent or attempt to prevent any individual from doing or transacting business or trading with or buying from or selling to any licensed business, trade or profession in the city or any person engaged in any such licensed business, trade or profession or from accepting or refusing business from any such licensed business, trade or profession or from entering or leaving any place of such licensed business, trade or profession.

### ARTICLE VII. SHAREABLE DOCKLESS MOBILITY DEVICES

### Sec. 70-65. General provisions.

The primary authority and responsibility for the enforcement of the provisions of this article shall be vested in the director.

### Sec. 70-66. Sec. 17-501. Definitions.

As used in this article, unless specifically stated otherwise, the following terms shall mean and include:

Director means the Director of the public works and engineering department or designee.

Furniture zone means an area designated by the city within pedestrian, where amenities such as lighting, benches, newspaper kiosks, utility poles, tree pits, and landscaping are located. Not every pedestrian are incorporates a furniture zone.

Pedestrian area means a portion of a public right-of-way where a sidewalk, path, or trail is located for use by pedestrians and where vehicles are prohibited.

Shareable dockless mobility device ("device or unit") means a human-powered or motorized device that permits an individual to move or be moved freely, including but not limited to electric bicycles,

City of Statesboro Text Amendments May 25, 2023 – DRAFT V2

# **ACCIDENT DATA: ATLANTA**

- $\square$  Operated since 2018
  - Implemented nighttime ban in August 2019
  - Between 250,000 and 300,000 trips per quarter
- ☐ From June 2018 through August 2020
  - 380 emergency room visits
  - Average 31 years old, 65% male
  - 41% had head injuries
  - Approximately 19% clinically intoxicated
- □ Nighttime ban had no significant impact on ER visits

# **ACCIDENT DATA: ATLANTA**

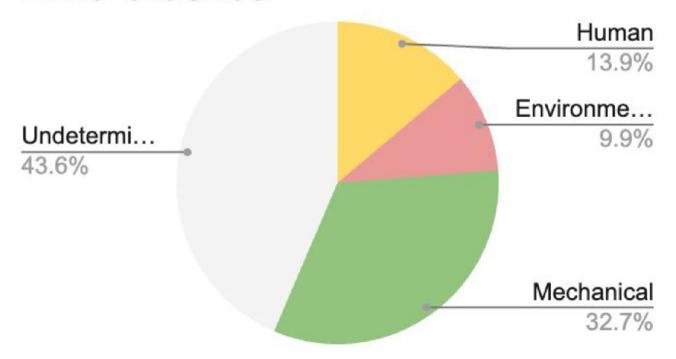
- □ 2022 Injury Rate
  - 0.0006% of total trips made
- ☐ 2023 Injury Data (to-date)
  - 0.0020% of total trips made



From July 1st, 2021 to September 1st, 2023 riders in Atlanta have completed **1,461,661 rides** with only **177 incidents**. That means that **.001% of Lime's rides involve crashes**, which is an extraordinarily low number.

Of these crashes, only 2 of them involved serious injuries, which was due to infrastructure issues in the City.

### **Lime Crashes**



Undetermined: 43.6%

Mechanical Issues: 32.7%

Human Error: 13.9%

Mechanical Issues: 32.7%



# DISCUSSION



**Alcohol Licenses for Convenience Stores** 



### **Recommended Ordinance Amendments**

Current Ordinance: Section 6-5 Application procedure; contents of application; contents to be furnished under oath.

(f) Fire and safety inspection. All businesses where alcohol is consumed on the premises shall satisfy all requirements of a fire and life safety inspection performed by the local fire official and city building official or his or her designee. The local fire official may cause to be inspected any building or portion of any building licensed under this ordinance.

### **Recommended Amendment:**

- Add to Section 6-5(f): Application may be brought before Mayor & council for consideration prior to acquiring a certificate of occupancy, but no license allowing sales shall be granted until such time as the certificate of occupancy is granted for the location.
- Add Section 6-5(r): Licensees with multiple locations. Licensees currently holding Package-Beer and Wine licenses for two or more locations in the City of Statesboro shall be exempted from fingerprinting and background check requirements contained in section 6-5(b).



# **Alcohol Licenses for Convenience Stores**

Questions?



# Sewer Lateral Replacement Assistance Program



### **Background**

• The City's Public Utilities Department is responsible for water treatment, storage, and the distribution system, as well as wastewater collection. Wastewater is collected in the sanitary sewer system and then treated at the Waste Water Treatment Plant. The sewer lateral is the pipe that connects all the sinks, drains, and toilets in your home or building to the City's sewer main (usually located in the city's right-of-way). The entire length of the sewer lateral, extending from the home or building to the point of connection with the City's sewer main underneath the street, is the private property owner's responsibility.

### Issue:

- Over the last several years, multiple property owners have expressed concern regarding old, failing sewer laterals and the rising cost of replacement. In many cases, the lateral in the right of way may be under a sidewalk, on wide streets with curb and gutter and underground drainage infrastructure, on the other side of a street, or may be excessively deep (most mains/laterals are within 6' of ground).
- Such factors create repair costs that may reach or exceed \$10,000. In many cases, the homeowner has to secure a loan to perform a service repair or will defer or neglect the repair, which creates a public health and quality of life concern.



### Recommendation

• Staff recommends establishing a replacement assistance program for owner-occupied single-family home owners to mitigate the costly repair of a sewer lateral located within the public right of way or public utility easement.

### **Eligible Financial Assistance:**

- \$50/sf for replacement of impacted public improved surfaces (i.e., road, curb and gutter, sidewalk, etc.)
- \$50/If of sewer lateral pipe per foot of depth in excess of 6' depth (to be field verified by City staff).

### **Ineligible costs:**

- The cost of interior clean-up or other damage to the interior of the home or personal property caused by sanitary sewer back-ups resulting from the failure of the sewer lateral or sanitary sewer main
- The cost of removal and/or replacement of any site improvements (i.e., fences, trees, landscaping, etc.) necessary for excavation to repair or replace the sewer
- The cost of lost wages or income to the home occupant or property owner due to an absence from work necessary to work with contractors to complete the repairs
- The initial cost of cabling or other methods to attempt to clear the blockage prior to the repair



### **Eligibility Conditions:**

The applicant would be subject to eligibility conditions prior to being considered for the program. Those include:

- 1. Be the owner and occupant of a single-family residential home located within the municipal limits. Proof of property ownership must be provided.
- 2. Prior to requesting replacement assistance, all city bills (i.e., water/sewer, sanitation, etc.), city of Statesboro property taxes, licenses, and/or permits, if you are also a business owner within the municipal limits, must be paid in full prior to requesting financial assistance.
- 3. The property owner must first have a licensed plumbing contractor video inspect their sewer line. A copy of the video inspection must be submitted with the replacement assistance application.
- 4. The property owner must then obtain and submit three quotes from a licensed plumbing contractor to submit with the replacement assistance application. Assistance will not exceed the lowest quote.
- 5. The property owner is responsible for contacting their insurance company to determine if any portion or the entire sewer lateral repair is covered by the homeowner's insurance policy.
- 6. The city will review and accept or deny the application.

If approved, funding for sewer lateral assistance program will be provided within the Water Sewer annual operating budget. Increases in sewer user fees and tap fees will fund program.

Actual Example: 18' street cut x 4' width + 5'x4' sidewalk repair = 92 sf x \$50/sf = \$4,600 in assistance

Contractor's charges, \$600 camera inspection + \$5,800 repair = \$6,400



# Questions?



# Statesboro Police Department Proposed Recruitment Plan 2024

# Staffing Issues

Our current staffing issues did not occur overnight.

•2020: Hired 13 - Lost 7

•2021: Hired 7 - Lost 11

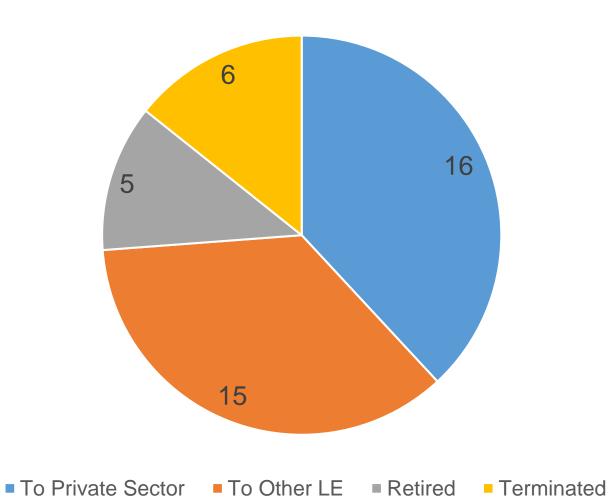
•2022: Hired 9 - Lost 13

•2023: Hired 6 - Lost 11



# Staffing Issues

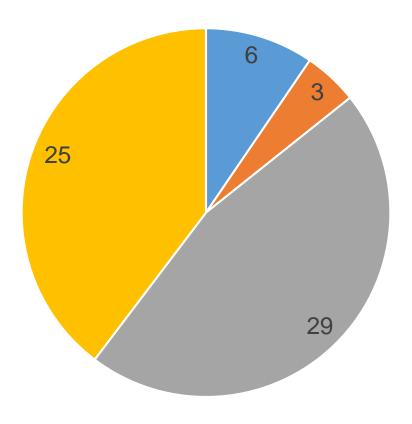
### Attrition 2020-Present





# **Staffing Issues**

### A Snapshot of Hiring, 2023





- Hired
- Disqualified/Background
- Currently in Background
- Withdrew/Failed to Complete

# **Exit Interviews**

Exit interviews, both formal and informal reveal that officers feel overworked and underpaid.



# How Have We Been Recruiting?

Interview Now ·Veteran's Ascend ·Guardian Face to Face Social Media Job Fairs **Internships** 



# **Current Recruitment Incentives**

### Incentives:

- Hiring Rate: \$45,801 (Pay Calculator)
- +2.5% for Bachelor's Degree
- +2% Military Veteran with 3 years military experience
- +1% per year of law enforcement experience
- Maximum Total 15%



# **Current Recruitment Incentives**

### Bonuses:

- •\$1,000 signing bonus (non-certified)
- •\$2,000 signing bonus (certified)



# **Current Recruitment Incentives**

## Recruiting Incentive for PD Staff:

- •\$1,000 recruitment bonus for non-certified
- •\$2,000 recruitment bonus for certified
- (some positions not eligible)



# **Proposed Hiring Plan Incentives**

### Proposed Hiring Plan Incentives:

- •\$2,500 signing bonus (non certified)
- •\$5,000 signing bonus (3-5 years experience)
- •\$10,000 signing bonus (more than 5 years experience)

Proposed Entry Level Pay:



•(and continue hiring incentives)



# **Upcoming Events**

# **Upcoming Events:**

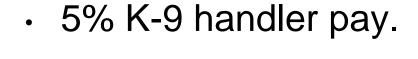
- Saturday, October 28th Recruitment Fair at Training Facility
- Saturday, November 4th Recruitment Fair at Training Facility





# **Retention Strategy**

- Pay raises commensurate with recommendations from Condrey and Associates.
- Maintain best ongoing training in region.
- Maintain State Certification.





• 5% S.W.A.T pay.

## Summary

- We must take immediate action.
- Condrey and Associates pay adjustments can be implemented by January 1<sup>st</sup>, 2024, but hiring bonuses would be effective immediately.



# Questions?



### Pay and Compensation Plan

- Condrey & Associates is the Consultant.
- Police Salary Survey will be completed by December 1, 2023.
- City's Compensation Study will be completed by Spring 2024.
- Original plan was to implement the Pay Plan in July 2024.



### Pay and Compensation Plan

Consultant has been requested to prepare 2 compensation plans.

- Public Safety Police and Fire
- General Government Pay Plan



### Pay and Compensation Plan

Implementation of the Police Pay Plan can be brought forward to January 2024.

- Decision to implement Police in January will commit City Council to full implementation of the Pay and Comp Study in July 2024
- Due to the vacancies in Police, I do recommend implementation of Police Compensation in January 2024.
- With implementation of the Comp Study there will not be an across the board salary adjustment in July.
- I further recommend the continuation of Performance Pay Increase Program.



### **Questions?**



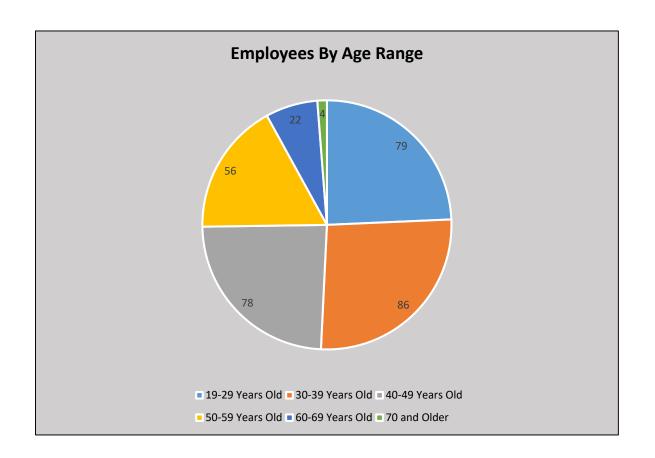
# Employee Benefits – CY 2024

### **Priorities**

- Provide comprehensive benefits and perks for employees and their dependents while embracing the challenge of limited fiscal resources.
- Address health and wellness challenges impacting employees so City departments are staffed with skilled employees.
- Promote healthy lifestyles and mental wellbeing.



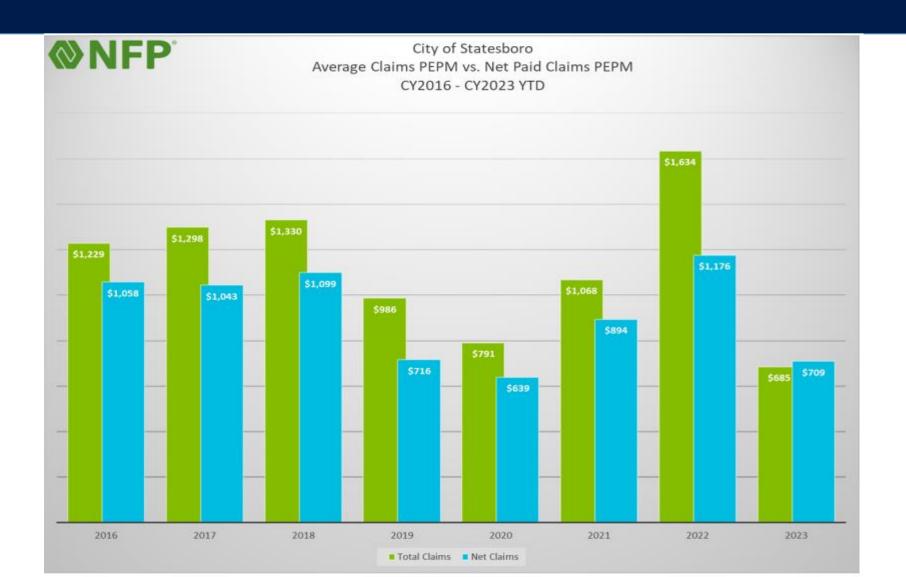
# **Employees By Age Range**



Age Range	Percentage of Workforce
19-29 Years Old	24.3
30-39 Years Old	26.5
40-49 Years Old	24.0
50-59 Years Old	17.2
60-69 Years Old	6.8
70 and Older	1.2

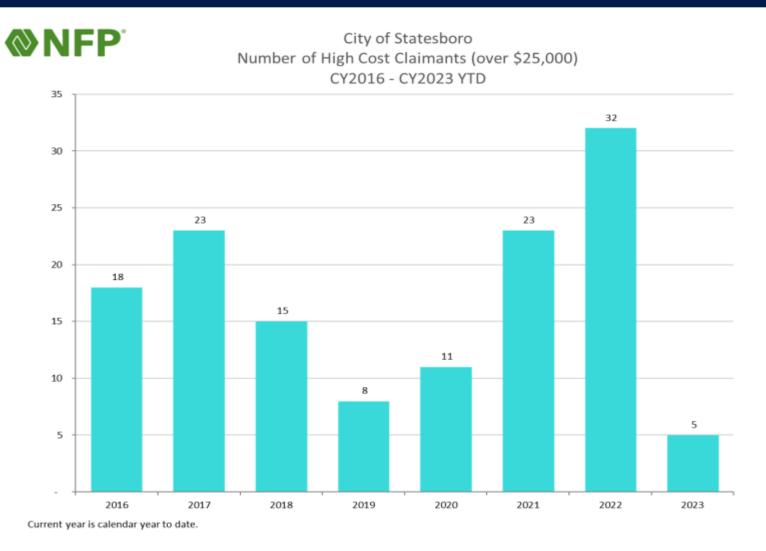


### **Net Claims - PEPM**





## **High Cost Claimants**





### **High Cost Claims v. All Other Claims**





## **Current and Proposed Plan Designs**

• •		2023 Plans		Proposed 2024 Plans	
		Anthem	Anthem	Anthem	Anthem
		Gold Plan	Platinum Plan	Gold Plan	Platinum Plan
Plan Name		Blue OA POS OAP5 2000 20 5500 AE	Blue OA POS OAP5 1000 20 4000 AE	Blue OA POS OAP5 2000 20 5500 AE	Blue OA POS OAP5 1000 20 4000 AB
Provider Network		Blue Open Access POS			
In-Network Benefits					
Office Visits (PCP/Specialist)		\$30 / \$60	\$25 / \$35	\$30 / \$60	\$25 / \$35
Deductible	Single	\$2,000	\$1,000	\$2,000	\$1,000
	Family	\$6,000	\$3,000	\$6,000	\$3,000
Coinsurance		80%	80%	80%	80%
Out of Pocket Maximum	Single	\$5,500	\$4,000	\$6,500	\$5,000
	Family	\$11,000	\$9,600	\$13,000	\$10,000
Hospital and Emergency					
Inpatient Hospital Copay		Deductible + coinsurance	Deductible + coinsurance	Deductible + coinsurance	Deductible + coinsurance
Outpatient Hospital Copay		Deductible + coinsurance	Deductible + coinsurance	Deductible + coinsurance	Deductible + coinsurance
Urgent Care		\$50	\$50	\$50	\$50
Emergency Room		\$100	\$100	\$300 + 20%	\$150 + 20%
Prescription Drugs					
Rx Deductible		None	None	None	None
Tier 1 (Preferred Value/Generic)		\$15	\$10	\$15	\$10
Tier 2 (Preferred Brand)		\$40	\$20	\$40	\$20
Tier 3 (Nonpreferred)		\$70 + 20%	\$40 + 20% retail	\$70 + 20%	\$40 + 20% retail
Tier 4 (Preferred Specialty)		25%	25%	25%	25%
Mail Order		\$30 / \$80 / \$200 / 25%	\$20 / \$40 / \$115 / 25%	\$30 / \$80 / \$200 / 25%	\$20 / \$40 / \$115 / 25%
Out of Network Benefits					
Deductible		\$4,000 / \$8,000	\$1,250 / \$3,750	\$4,000 / \$8,000	\$1,250 / \$3,750
Out of Pocket Maximum		\$11,000 / \$22,000	\$10,250 / \$13,650	\$13,000 / \$26,000	\$10,250 / \$13,650
Coinsurance		60%	60%	60%	60%

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.



# **Stop Loss Renewal**

	Anthem	Anthem
	Current	Renewal
Network	Blue Open Access POS	Blue Open Access POS
Benefits	Current (2 plans)	Current (2 plans)
Stop Loss Carrier	Voya	Voya
PBM Vendor	CVS	CVS
Wellness Fund	\$25,000	\$25,000
STOP LOSS CONTRACT		
Specific Deductible	\$75,000	\$75,000
Lasers	None	None
Aggregate Corridor	125%	125%
Specific Contract Basis	24/12	24/12
Specific Run In Limit	Not applicable	Not applicable
Specific Includes	Medical & Rx	Medical & Rx
Aggregate Contract Basis	24/12	24/12
Aggregate Run In Limit	Not applicable	Not applicable
Aggregate Includes	Medical & Rx	Medical & Rx
No New Laser Provision	Included	Included
Renewal Rate Cap	40%	40%
Firm stop loss rates with claims through	-	Expires 10.20.2023
FIXED COSTS		
Fixed Administrative Costs		
Medical Administration		
Medical Administration	\$15.52	\$16.14
Network Access Fee	Included	Included
ASO Enhanced Foundational Program	\$1.56	\$2.08
Disease Management	Included	Included
Utilization Management	Included	Included
Maternity Program	Included	Included
Nurseline	Not included	Not included
Doctors Health Online/Telemed	Included	Included
PBM Coordination	Included	Included
Stop Loss Carve Out	\$3.50	\$5.00
Rx Commingling	additional fee	additional fee
Broker Fee	\$0.00	\$0.00
Total Monthly	\$20.58	\$23.22
Total Monthly Cost	\$6,112	\$6,896
Total Annual Cost	\$73,347	\$82,756
Percentage Change from Current		12.8%



# **Stop Loss Renewal**

Stop Loss Premium	Census		
Specific Premium			
Single	136	\$320.33	\$350.46
Family	161	\$320.33	\$350.46
Total Specific Monthly Premium		\$95,138	\$104,087
Aggregate Premium			
Composite	297	\$5.78	\$5.78
Total Aggregate Monthly Premium		\$1,717	\$1,717
Total Stop Loss Premium			
Total Monthly Cost		\$96,855	\$105,803
Total Annual Cost		\$1,162,256	\$1,269,639
Percentage Change from Current			9.2%



### **Wellness Incentive**

- Biometric Screening
- Annual Physical
- Coaching
  - 2 Risk Factors 2 Coaching Sessions
  - 4 or More Risk Factors 4 Coaching Sessions



### Summary

- Health claims continue to increase.
- High-cost claimants are trending lower than last year.
- Biweekly payroll premiums will remain the same for CY 2024; however, the out of pocket maximums and emergency room copays/coinsurances will increase.
- Stop loss premium increase corresponds with higher health claims.
- Engage more employees in the wellness incentive.



# Questions?





### **City of Statesboro**

Housing Development Update

Work Session October 17, 2023



#### **OVERVIEW:**

- The City of Statesboro has approved a significant number of housing development over the past 3 years. These range from general zoning approvals to actual property subdivisions.
- The following breakdown discussed the general status on a selection of these approvals, and include the following information
  - Council Approval Timeline
  - Development Type
  - Number of Units
  - Development Status



#### **S&S Railroad Bed (W&L Developers):**

- Approved under AN 20-10-05 & RZ 22-05-04
- Annexed as Single-Family and Rezoned for Townhouses
- 41 units
- Land Disturbance Pending Plan Revision: Property not Subdivided



#### **Cawana Road (Valnoc):**

- Approved under RZ 21-03-04
- Planned Unit Development
- Partial Townhouse & Single-Family Development
- 231 (200 townhouse & 31 house) units
- Land Disturbance Issued: Construction halted under new Developer



#### **Bryant's Landing (LIHTC w/ BOE):**

- Approved under RZ 21-03-05
- Multi-Family Senior Housing Development
- 59 units
- Land Disturbance Issued: Building Permit Ready for Issue
- Property entering final due diligence for closing, and should begin construction at the end of October



#### Fernhill Farms (Subdivision Incentive Project):

- Approved under AN 21-07-07 & RZ 21-07-08
- Single-Family Development
- 80 units
- Land Disturbance Issued: Land Currently being prepared for building



#### **University Plaza (Rael Development LLC):**

- Approved under RZ 22-01-04
- Multi-Family Development
- 290 units
- Demolition taking place: Building Plans Under Revision



#### <u>Veterans Memorial Townhomes (Horizon Homebuilders):</u>

- Approved under RZ 22-05-02
- Townhouse Development
- 172 units
- Property Under Development: Building Permits Imminent



#### Jones Mill Road Townhomes (Simcoe Investment Group):

- Approved under RZ 22-08-01
- Townhouse Development
- 151 units
- Land Disturbance Permit Under Review



#### **East Main Street Townhomes (Horizon Home Builders):**

- Approved under RZ 22-08-03
- Townhouse Development
- 245 units
- Land Disturbance Permit Not Issued: No Development Plans Submitted



#### **S&S Railroad Bed Development (L&S Acquisitions):**

- Approved under RZ 22-08-04
- Single-Family Development
- 140 units
- Land Disturbance Not Issued: No Development Plans Submitted



#### Miller Street Project #1 (Domenic Spencer):

- Approved under RZ 22-10-03
- Multi-Family Development
- 168 units
- Land Disturbance Permit Not Issued: No Development Plans Submitted



#### **Cawana Road Townhomes #1 (Simcoe Investment Group):**

- Approved under RZ 23-01-01
- Townhouse Development
- 34 units
- Land Disturbance Permit Not Issued: No Development Plans Submitted



#### **Cawana Road Townhomes #2 (Simcoe Investment Group):**

- Approved under RZ 23-01-02
- Townhouse Development
- 71 units
- Land Disturbance Permit Not Issued: No Development Plans Submitted



#### **Bel Air Estates (Lamar Smith):**

- Approved under AN 23-04-01 & RZ 23-04-02
- Single-family Development
- 126 units
- Development Plans Under Review: Awaiting Final Subdivision



#### **Gordon Street Subdivision (David Pearce/Mitchell Ball):**

- Approved under SUB 23-08-02 & SUB 23-08-03
- Single-Family Attached Subdivision
- 41 units
- No Land Disturbance Issued: Development Plans Under Review



#### Miller Street Project #2 (KB Rentals LLC):

- Approved under RZ 23-08-04 & RZ 23-08-05
- Single-Family Attached Subdivision
- 182 units
- No Land Disturbance Issued: No Development Plan Submitted



#### **Approved Number of Units**

Single-Family Detached	Single-Family Attached	Townhouse	Multi-Family	Total*
377	223	914	517	2031

<sup>\*</sup> This does not include smaller developments of less than 20.



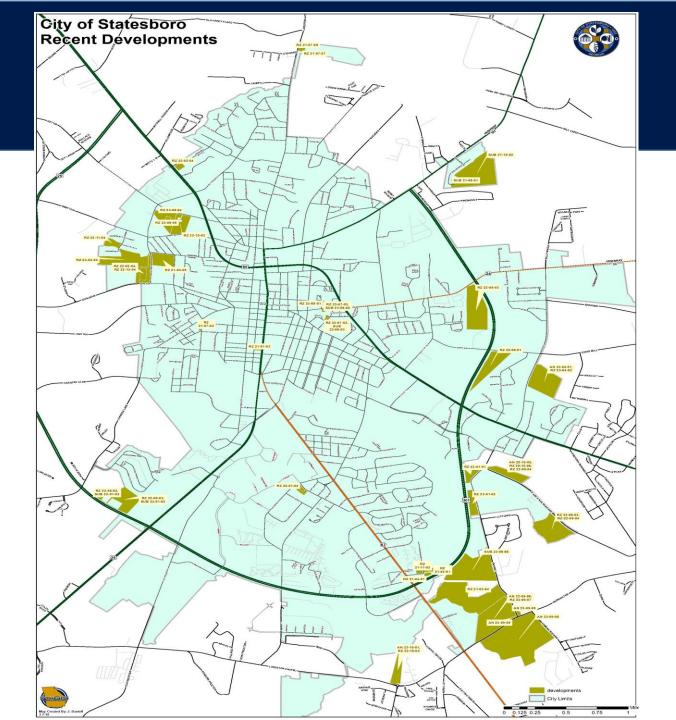
#### **Awaiting Approvals this Evening**

- 216 Multi-Family units on Lovett Road
- 90 Townhome units on Westside Road
- 90 Single-Family Detached units on Stockyard Road

#### **Upcoming Projects**

- 335 Single-Family and Townhome units on Burkhalter Road.
- 102 Townhouse Units on Langston Chapel Road.







# **QUESTIONS?**

#### **Contact:**

Kathy Field, Director of Planning & Development <a href="mailto:kathy.field@statesboroga.gov">kathy.field@statesboroga.gov</a>
912-764-0651