

**One Boro, Monday, January 4, 2021 at 5:30 pm**  
**Virtual Committee Meeting**

Present: Voting Members: April Schueths, Chair, Stacy Smallwood, Vice-Chair, Jacek Lubecki, Secretary, Julie Pickens, Treasurer, Annie Hills, Janice Cawthorn, Suzanne Shurling, Nandi Marshall, Que`Andra Campbell, Johnny Gamble.

Absent: Freddie Hagan & Barb King

Ex-Officio Members: Marcus Toole, Saba Jallow, Deion Byrd, Jesse Hartlett, Julie Chance, Jerry Bradley

Absent: Saba Jallow & Deion Byrd

COS Representative: Demetrius Bynes, HR Director; GSU Intern, Jelani Crawford

I. Call to Order at 5:31 PM by Chair April Schueths

II. Roll Call

III. Approval of agenda

- A. Motion by: Jacek
- B. Second by: Janice
- C. Discussion: none
- D. Vote result: yes

IV. Approval of previous meeting minutes (December 21, 2020)

- A. Motion by: Stacy
- B. Second by: Janice
- C. Discussion: none
- D. Vote result: yes

V. No Public Comments

VI. Old Business

- A. Welcome New One Boro Members who weren't in attendance at the last meeting & introductions. April asked new members to self-introduce, and all members to introduce themselves.

Two new members who introduced themselves. Jerry Bradley – Director of Dining Services at Georgia Southern. Jerry's particular interest are issues of substance abuse and recovery.

Julie Chance – Executive Director of program improvement for the Bulloch County School System. Julie's particular interest is workforce development. April suggested Julie for the work-force development Subcommittee and Julie agreed.

The rest of the Committee self-introduced to each other and to the new members.

April welcomed all the new and old members of the Commission and everyone else present.

B. City of Statesboro Report: Demetrius Bynes, HR Director.

The City Council is meeting tomorrow. A meeting between the City Manager, April and Stacy has been scheduled for this Friday, regarding the Violence Prevention Subcommittee.

C. Equity Metrics Subcommittee Report: Janice Cawthorn, Subcommittee Chair; Members: Stacy Smallwood, Barb King, April Schueths, & Jesse Hartlett.

Janice reported on preparing information on equity reporting metrics. The sub-committee is working on the reporting form for filing complaints on discrimination. A brief discussion regarding the form followed. The form will be submitted to the City Attorney by Demetrius. Stacy inquired about reporting by City officials to the Metrics Subcommittee. Subcommittee members shared more information with Demetrius.

D. Training Subcommittee Report: Julie Pickens, Subcommittee Chair; Members: Stacy Smallwood, Nandi Marshall, Suzanne Shurling, April Schueths, Jesse Hartlett, & Demetrius Bynes.

Julie reported on the work of the Subcommittee. Stacy further contributed to the report, discussing potential training for the City staff and workers.

E. The Longest Table Subcommittee Report: Barb King & Julie Pickens, Subcommittee Co-Chairs; Members: Annie Hills, Jacek Lubecki, Stacy Smallwood, & April Schueths.

Julie reported on the work of the Subcommittee; she and Barb are meeting tomorrow. April discussed the Longest Table in general. She also discussed complications with scheduling and problems with holding the event in the age of COVID. Que'Andra was added to the Longest Table sub-committee.

F. Violence Prevention Discussion: Current Subcommittee Members: Suzanne Shurling, Barb King, Janice Cawthorn, Que'Andra Campbell, Johnny Gamble, Marcus Toole, Stacy Smallwood, & April Schueths

Janice and Suzanne volunteered to be co-chairs of the subcommittee. April further clarified that the Subcommittee is supposed to collaborate with other organizations and institutions that work on the same issue. Stacy further clarified that the work of the Subcommittee is not just about crime but also violence in the broadest possible sense.

Johnny asked a question regarding community engagement for the Subcommittee. Stacy and others answered the question. Some of the discussion regarded discussion of actual vs. reported episodes of violence in Bulloch County. Suzanne and Que'Andra contributed the discussion. The City Council is clearly interested in murder-prevention. Jerry reported that heroine is currently the biggest reported issue. Otherwise, around 8-9 murders were reported in the City in 2019. The number increased in 2020.

April summarized the discussion by the need for a comprehensive and rigorous reporting on violence.

- G. Workforce Development Discussion: Current Subcommittee Members: Julie Pickens, Nandi Marshall, Janice Cawthorn, April Schueths, Stacy Smallwood, Jesse Hartlett, Freddie Hagan, & Johnny Gamble.

Jerry and Jesse volunteered to be co-chairs. Stacy further clarified the work of the Subcommittee, discussing its history and tasks. April added to the discussion, clarifying that One Boro is particularly interested in issues of diversity and inclusion as they pertain to workforce development. Other members of the Committee contributed to this discussion. Marcus discussed the connections between reintegration of ex-prisoners and violence prevention. More discussion of this issue followed. Janice asked Demetrius when the heads of City Departments meet. Demetrius specified that this meetings typically happen the day after City Council meetings. Johnny suggested getting in touch with the probation office with regard to workforce reintegration and violence prevention. April agreed. More discussion of the issue followed. Johnny also asked about work-release program. More discussion of the issue followed. Que'Andra answered some of the questions. Janice discussed work-release programs. April suggested Curtis Woody to be included in the workforce Subcommittee.

- H. One Boro Virtual Retreat, Sat. January 30, 1-4 pm.

April discussed the retreat. Stacy added that he expects the meeting to be meaningful, creative and personal. He also invited members to come up with fresh ideas for the retreat. If ideas do not come right now, please, email us with suggestions.

April will send minutes from our past meetings to the new members.

Old workforce development committee has not met since 2018. Some old minutes might exist and Demetrius will check about their availability.

## VII. New Business

None.

## VIII. Motion to Adjourn

- A. Motion by: Janice
- B. Second by: Nandi
- C. Discussion: none
- D. Vote result: yes

The meeting adjourned on 6:25 pm.

Next Regular Meeting: Mon. February 1, 2021 at 5:30 PM

Respectfully submitted, Jacek Lubecki, One Boro Secretary