

One Boro Virtual Retreat Minutes

Sat. January 30, 2021, 1 - 4 pm

1. Welcome, Call the Meeting to Order, and Roll Call – April

Group agreed to cancel the meeting for 2/1/21 because of the Retreat. The next One Boro meeting will be 2/15 at 5:30 pm

Present: Voting Members: April Schueths, Chair, Stacy Smallwood, Vice-Chair, Julie Pickens, Treasurer, Annie Hills, Janice Cawthorn, Suzanne Shurling, Nandi Marshall, Barb King, Johnny Gamble, Freddie Hagan

Absent: Jacek Lubecki, Secretary, Que`Andra Campbell

Ex-Officio Members: Marcus Toole, Saba Jallow, Deion Byrd, Jesse Hartlett, Julie Chance, Jerry Bradley (was ill but joined for the Workforce discussion)

Absent: Marcus Toole, Saba Jallow, Deion Byrd

COS Representative: Demetrius Bynes, HR Director; GSU Interns, Ash Strickland and Jelani Crawford

2. Stacy led an Ice Breaker related to the story of each member's names

3. April and Stacy presented the One Boro Timeline to the body, including the formation, major initiatives (listening sessions, Longest Table, Equity Package/Chapter 80), and 5 current subcommittees (Equity Metrics, Training, Longest Table, Violence Prevention, & Workforce)

Discussion followed

4. Stacy and April led a discussion where One Boro members were encouraged to share their, "Ask Me Anything Questions." Inquiries related to One Boro's past accomplishments, challenges, and future directions.

5. One Boro took a 10-minute break (2:37-2:47 pm)

6. Each Subcommittee Chair led a discussion on planning

a. Equity Metrics: Chair, Janice

- Demetrius clarified that the City has received the complaint form and a PDF version that will need to be printed and brought to the COS or emailed to Leah Harden is now available on the COS website; Suzanne & Ash presented the complaint form created in Google docs. They will share the Google doc with Leah Harden to save her time
- Jesse has experience with excel and data analysis, he agreed to help with database management of equity metrics
- Demetrius reported the COS will be sharing the equity metrics with Department heads and that he will update on the progress at our next meeting, we will likely begin collecting data at the start of the upcoming fiscal year

b. Training: Chair: Julie

- Julie provided an update

- Demetrius discussed that the City believes face-to-face training will be more effective for the COS employees, therefore **we will likely place training on hold until it's safe to meet in-person**

c. Longest Table: Co-Chairs: Barb & Julie

- Barb & Julie led a discussion on scheduling the next Longest Table. Due to the pandemic, we will likely schedule the event in spring 2022, however, they will be monitoring the situation and notify us of the timeline of other community events, as the main events have not published their fall events (Kiwaniis Fair, Green Fest, etc.)

d. Violence Prevention: Co-Chairs: Suzanne & Johnny

- Johnny agreed to be the Co-Chair of this group
- April & Stacy provided an update from meetings with Mr. Penny, the City Manager. The first Violence Prevention event, Sat. 3/6 (8:30 registration; event is from 9-11 am) will be co-sponsored by the COS & One Boro
 - Demetrius provided an update. The COS is still looking for a location as Pittman Park is unable to host the event. Discussed the order of events – this event will mainly be an informational session and used as a way to recruit community members to the Violence Prevention Subcommittee of One Boro. Interested individuals will be asked to complete an application and if selected would serve as ex-officio members of One Boro.
 - Johnny inquired whether there is a Citizen's Review Board with SPD; the group reported that doesn't current exist.

e. Workforce: Co-Chairs: Jerry & Jesse

- Jesse met the HR Director at Great Dane & she is supportive of and interested in partnering with One Boro; He shared there is a Regional Industry Meeting the 3rd Tues. of each month. Julie Chance reported she is already attending these meetings
- April shared that she spoke with Mr. Curtis Woody, former Chair of the COS Workforce Commission. He is the current President for the Georgia Society of Human Resource Management. Mr. Woody is happy to meet with Workforce and share his resources. He also has a nonprofit that helps returning citizens called Community Renaissance, Inc. The group agreed to invite him to an upcoming subcommittee meeting.
- Jerry discussed the importance of working with the recovery community and shared some successes he's had with getting folks to work who struggle with transportation (e.g., bicycles, etc.).
- Largest challenges identified as transportation
- Jesse & Jerry agreed to schedule a Workforce subcommittee meeting before our next One Boro meeting.

7. Stacy led the closing and asked the group to answer 2 questions: What is one thing you want to bring to this work? & What do you need from others in the group to do this work?

Respectfully Submitted by Ash Strickland and April Schueths

The next One Boro Meeting is Monday, February 15, 2021 at 5:30 pm via Zoom