Minutes: One Boro Meeting September 20, 2021, at 5:30 pm via Zoom

Voting Members present:, Stacy Smallwood, Vice-Chair, Jacek Lubecki, Secretary, Julie Pickens, Treasurer, Janice Cawthorn, Suzanne Shurling, Nandi Marshall, Barb King, Johnny Gamble, Freddie Hagan

Ex-Officio Members present: Marcus Toole, Julie Chance

Not present: Annie Hills, April Schueths, Chair

COS Representatives present: Demetrius Bynes, HR Director;

Also present: Thomas Bowie, a student intern.

The meeting started at 5:37 pm, presided by Stacy Smallwood

Approval of the agenda Motion by: Julie Approved by: many Approved: unanimous

Approval of minutes from August 2, 2021 Motion by: Janice Second: Jacek Discussion: none Approved: unanimous

No public comments

- I. Old Business:
- a. Demetrious report:

Stacy asked Demetrious for the report.

Demetrious: Getting more information to the public on the work of One Boro was one of the issue. The City Facebook page mentioned the work of the Commission.

On the City page, the link to the anti-discrimination ordinance is on the City quick links page.

The City manager confirmed that One Boro will be able to present at November 16 City Council work sessions. We will work on the details of this presentation. It will be integrated into the agenda.

The City is pushing heavily to propagate the vaccine. Please, propagate it among your network.

We did hire an executive assistant to the City Manager of HR. Ms. Brittney.

Suzanne: double checked the information about the quick links to the City anti-Discrimination Ordinance

Janice: Could we double check on the data collection?

Stacy: This is the next item on the agenda.

b. Equity Metrics:

Stacy: We will start with collecting the data twice a year. The specific timeline is under question. We have a list of metrics. When should we start compiling the information the city already has?

Janice: how about December 15.

Demetrious: This sounds feasible.

Stacy: then, the question becomes how quickly we can turn around the report and deal with the data.

Janice: nothing else to report.

c. The Training subcommittee;

Julie: we were able to meet, we are waiting for the City to see where it is.

Demetrious: we have reached no determination. I need to consult with Mr. Penny with the vendor that he suggested. I will meet with him after the Council Meeting and will let you all know, no later than the end of the week.

Stacy: The recommendation is that we postpone the subcommittee meeting until the City has more information.

Julie: Agreed

d. Longest Table

Julie: We are at a standstill. We need to figure out the situation with COVID.

Stacy: We are in a very uncertain situation. We need to be flexible. The situation seems to be improving.

e. Violence Prevention

Suzanne: Our first meeting was great. We will be meeting quarterly. Our next meeting will be some time next month. We will have subcommittees.

Johnny: I second Suzanne.

Suzanne further elaborated on the work of the subcommittee. The group is well networked and has a great agenda, and a lot of enthusiastic people.

Stacy: Is there anything that you need from the larger body to help you with your agenda.

Johnny and Suzanne: we are good. We have a clear agenda, and ready to roll. If there any limits to our work, please, let us know.

Stacy thanked the sub-committee members for their work.

Johnny expressed thanks for Suzanne being a co-chair. We have a good team.

f. Workforce development:

Julie Chance: We are disappointed that we had to move the date. All the subcommittee members have been informed. It is October 13, 7:30 for breakfast. It is at Jack Hill Building.

Julie further discussed the technicalities of the work of the subcommittee in terms of Work-Based Learning program with associated organizations, specifically, high-school based coordinators of workbased learning. Some of it pertains to federal grants and different regulations regarding it. For instance, high need areas are prioritized by federal regulations on aid. Communication with partners is the key to good work on the agenda. Finding resources for the kids and propagating the knowledge of this resources is the key.

Stacy praised the work of the subcommittee.

Freddie's question pertained to Work-Based Program, and its technicalities. He mentioned a Savannahbased program similar to the one Julie mentioned.

Julie discussed the issue with family-owned business and the Program. Family-based businesses are not eligible. She further elaborated on the partnership, and expressed hope for the future of the Program.

Jesse: October 18 will be the next meeting on the transit plan. We will report afterwards.

Stacy thanked the subcommittee members for the report. He volunteered to send the flyer about October 13 meeting to the rest of the committee.

g) accessibility issues

Stacy brought about the previous conversation on the issue.

Demetrious: I am aware that there were further conversations on the issue, but I have no specific information to report. I will see and report later.

Stacy: we are anxious to hear about it.

II. New Business

The position of the Chair.

Stacy read from the requisite bylaws regarding the Chair position and eligibility.

April, the current Chair in a prior discussion with Stacy brought out a couple of options for the body. She expressed willingness to continue on as a Chair for one more year, but not further. She would be happy with Stacy taking over the position.

Stacy encouraged the members to discuss the issue.

A consensus emerged to postpone discussing the issue to the next meeting.

Motion to table the issue: Jacek

Several seconds

No discussion

No opposition. The motion was approved.

The item is moved to October 4 meeting agenda.

Stacy: this ends of our agenda.

Julie: a student with interest in our work, Thomas joined us for this meeting.

Thomas introduced himself.

Marcus: the City Council will meet tomorrow at 4 pm for a meeting on many issues pertaining to our work. Please, come.

Adjournment: 6:20 pm Motion to adjourn: Suzanne Second: Julie Approved. The meeting ended at 6:20 pm.

Respectfully submitted. Jacek Lubecki, One Boro Secretary