



STATESBORO POLICE DEPARTMENT

Ph 912-764-9911

25 West Grady Street, Statesboro, Georgia 30458

Fx 912-489-5050

Certified Officer Hiring Bonus (COHB)

- Ga POST Certified no experience \$1,000.00 bonus
- Ga POST Certified less than 2 years of experience - \$2,000.00 bonus
- Ga POST Certified 2-5 years experience - \$3,000.00 bonus
- Ga POST Certified 5 + years experience - \$4,000.00 bonus
- Out of State Certified Law Enforcement experience (minimum 2 years) - \$1,500.00
 - o Any officer having been previously employed by the department and has received the COHB bonus who is rehired shall not be eligible for the Certified Officer Hiring Bonus.

Eligibility: To be eligible the applicant must have served with a “*Full Service Law Enforcement Agency*” in a full time sworn capacity within the past 5 years, the agency must have a minimum of 15 full-time sworn positions. “*Full Service Law Enforcement Agency*” is defined as an agency that responds to calls for service, makes arrests and files criminal cases without the service/help of another law enforcement agency.

Military Service Bonus (MSB)

- 4 years of Active Duty Military Service with Honorable Discharge - \$1,000.00
 - o Any officer having been previously employed by the department and has received the MSB bonus who is rehired shall not be eligible for the Military Service Bonus.

Total for Certified Officer and Military Service Bonus’ cannot exceed \$5,000.00

Bonus Payment Schedule: 1/3 of the Hiring bonus is paid in the first paycheck after the hire date, 1/3 of the Hiring Bonus is paid at the successful completion of the employees Field Training Officer Program and the remaining 1/3 is paid at the employees 1 year anniversary with the department.



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Officers who receive the Certified Officer or Military Bonus must enter into a 3 year contract with SPD. If the officer separates from the Statesboro Police Department within the 3 year contract period the officer must repay the bonus at a prorated rate. (Within 1 year – full repayment, within 2 years 66% repayment, before 3 years 33% repayment).

The bonuses listed above are proposed as a pilot program that would start immediately and would last until the end of FY 2018.